



## ONTARIO LABOUR RELATIONS BOARD

Labour Relations Act, 1995

OLRB Case No: 2683-16-R  
Successor Trade Union

International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 285-SM, Applicant v Sheet Metal Workers' International Association, Local 285, Residential Gas Fitting Contractors Association of Ontario, 2360530 Ontario Inc., Applewood Air Conditioning Ltd., Equigas Inc., Jemview Gas Piping Ltd., Lor-Dan Heating Ltd, Montwest Mechanical Inc., Norval Gas Services Inc., Paradise Heating & Air Conditioning Ltd., Rex Heating Company Ltd., Romac Heating Company Ltd., 1518175 Ontario Limited o/a Salem Pipefitter, Tri-Flame Natural Gas Services Ltd., Tri-Flame Natural Gas Services Limited, Vandecamp Heating Inc.; Vandecamp Heating Limited, Dan the Gasman Inc., Mark Akam o/a E and C Heating, Flex Climate Controls Inc., Tom Wesley Baker o/a Grandview Heating & Contracting, Spectrum Mechanical Ltd., The Watson Group Ltd., Residential Heating Ventilation Contractors Association, Aria Comfort Systems Inc., Bellwood Sheet Metal Ltd., Belmar Ventilation Systems Inc., Cooltech Air Systems Ltd., Dearie Contracting Inc., Don Park Manufacturing Inc., Downsview Heating & Air Conditioning Ltd., Elgin Mills Sheet Metal Supplies Inc., E-M Air Systems Inc., Hendry Heating Ltd., M.A.S. Sheet Metal Inc., Martino Contractors Ltd., Metro Air Limited, National Air Systems Inc., Pinnacle Comfort Inc., P.M. Sheet Metal & Ventilation Ltd., Prima Air Ltd., Rite Air Mechanical Co. Ltd., Spectrum Mechanical (2009) Ltd., Spinnaker Industries Inc., The Watson Group Limited, 618554 Ontario Inc. o/a Tomar Ventilation Systems, York Sheet Metal Ltd., Yorktowne Heating & Cooling Inc., Alma Mechanical Ltd., Ben-Air Systems Inc., Century Sheet Metal Limited, Coolbreeze Service Ltd., D & R Heating Contractors Limited, Econo Sheet Metal Ltd., G.S. Sheet Metal Inc., Hvac Depot & Metal Mfg. Inc., Metal Works Corporation, Metal Works Production, Lormar Sheet Metal Inc., Titan Mechanical Inc., Vanguard Sheet Metal Contractors Ltd., Geoff & Krista Sims Enterprises Inc. o/a Wilkinson Chutes Canada, York Sheet Metal Limited, Ambassador HVAC Inc.; 2228333 Ont. Ltd., Right Touch Heating Cooling & Ventilation Inc., and Dearie HVAC Inc. o/a DC Air, Responding Parties

### COVER LETTER

TO THE PARTIES LISTED ON APPENDIX A:

The Board is attaching the following document(s):

Decision - March 07, 2017

DATED: March 07, 2017



Catherine Gilbert  
Registrar

Website: [www.olrb.gov.on.ca](http://www.olrb.gov.on.ca)

Address all communication to:

The Registrar  
Ontario Labour Relations Board  
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ONTARIO LABOUR RELATIONS BOARD

THIS IS AN OFFICIAL NOTICE OF THE BOARD

OFFICIAL NOTICES OF THE BOARD MUST NOT BE REMOVED, DEFACED  
OR DESTROYED

ALL NOTICES MUST IMMEDIATELY BE POSTED BY THE EMPLOYER (IN  
LOCATIONS WHERE THEY ARE MOST LIKELY TO COME TO THE  
ATTENTION OF EMPLOYEES OR OTHER INDIVIDUALS AFFECTED BY THE  
APPLICATION) NEXT TO THE APPLICATION, THE BOARD'S NOTICE TO  
EMPLOYEES OF APPLICATION, AND/OR THE BOARD'S DECISION

NOTICES MUST REMAIN POSTED FOR 45 BUSINESS DAYS



## **ONTARIO LABOUR RELATIONS BOARD**

OLRB Case No: **2683-16-R**

International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 285-SM, Applicant v Sheet Metal Workers' International Association, Local 285, **Residential Gas Fitting Contractors Association of Ontario**, 2360530 Ontario Inc., Applewood Air Conditioning Ltd., Equigas Inc., Jemview Gas Piping Ltd., Lor-Dan Heating Ltd, Montwest Mechanical Inc., Norval Gas Services Inc., Paradise Heating & Air Conditioning Ltd., Rex Heating Company Ltd., Romac Heating Company Ltd., 1518175 Ontario Limited o/a Salem Pipefitter, Tri-Flame Natural Gas Services Ltd., Tri-Flame Natural Gas Services Limited, Vandecamp Heating Inc.; Vandecamp Heating Limited, Dan the Gasman Inc., Mark Akam o/a E and C Heating, Flex Climate Controls Inc., Tom Wesley Baker o/a Grandview Heating & Contracting, Spectrum Mechanical Ltd., The Watson Group Ltd., Residential Heating Ventilation Contractors Association, Aria Comfort Systems Inc., Bellwood Sheet Metal Ltd., Belmar Ventilation Systems Inc., Cooltech Air Systems Ltd., Dearie Contracting Inc., Don Park Manufacturing Inc., Downsview Heating & Air Conditioning Ltd., Elgin Mills Sheet Metal Supplies Inc., E-M Air Systems Inc., Hendry Heating Ltd., M.A.S. Sheet Metal Inc., Martino Contractors Ltd., Metro Air Limited, National Air Systems Inc., Pinnacle Comfort Inc., P.M. Sheet Metal & Ventilation Ltd., Prima Air Ltd., Rite Air Mechanical Co. Ltd., Spectrum Mechanical (2009) Ltd., Spinnaker Industries Inc., The Watson Group Limited, 618554 Ontario Inc. o/a Tomar Ventilation Systems, York Sheet Metal Ltd., Yorktowne Heating & Cooling Inc., Alma Mechanical Ltd., Ben-Air Systems Inc., Century Sheet Metal Limited, Coolbreeze Service Ltd., D & R Heating Contractors Limited, Econo Sheet Metal Ltd., G.S. Sheet Metal Inc., Hvac Depot & Metal Mfg. Inc., Metal Works Corporation, Metal Works Production, Lormar Sheet Metal Inc., Titan Mechanical Inc., Vanguard Sheet Metal Contractors Ltd., Geoff & Krista Sims Enterprises Inc. o/a Wilkinson Chutes Canada, York Sheet Metal Limited, Ambassador HVAC Inc.; 2228333 Ont. Ltd., Right Touch Heating Cooling & Ventilation Inc., and Dearie HVAC Inc. o/a DC Air, Responding Parties

**BEFORE:** Geneviève Debané, Vice-Chair

**DECISION OF THE BOARD:** March 7, 2017

1. This is an application filed under section 68 of the *Labour Relations Act, 1995*, S.O. 1995, c.1, as amended (the "Act") for a declaration that the applicant has acquired the rights, privileges and duties of its predecessor the Sheet Metal Workers' International Association, Local 285, by reason of a merger, amalgamation or a transfer of jurisdiction. Notice of this application has been sent to a number of responding party employers and the alleged predecessor trade union.

2. Having reviewed this matter, I am not satisfied that the affected members of the predecessor union have received notice of this proceeding.

3. The applicant and responding parties must post copies of:

- (a) the application;
- (b) the Confirmation of Filing; and
- (c) this Decision;

where it would most likely come to the attention of any individual potentially affected by this application within 5 days of the date of this decision and confirm to the Board that they have done so.

4. Any person wishing to make representations with respect to the application, must file a Request to intervene by no later than March 24, 2017.

"Geneviève Debané"  
for the Board

APPENDIX A

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